



**SIRRAH**<sup>®</sup>  
shaping people perspective



# LEADING OTHERS

Leadership Transition Program<sup>®</sup>

**PREPARATION FOLDER**

**DIRECT LEADER**  
Participants manual



# PRE-PROGRAM CONVERSATION

PARTICIPANTS MANUAL

Dear \_\_\_\_\_

I am scheduled to attend the Leadership Transition Program® “Leading Others”.

You have already rated me in the Multi-source Development Survey and now I need your further support. Accordingly, I will arrange for us to have a pre-program conversation.

The conversation is meant to address the following two questions:

- a. *What are the 2 or 3 most important success criteria for me as a leader in my current position?*
  
- b. *Which 2 or 3 leadership behaviors would I benefit most from improving during the coming 6 months?*

Best regards,

\_\_\_\_\_



# PRE-PROGRAM CONVERSATION

PARTICIPANTS MANUAL

What are the 2 or 3 most important success criteria for your direct report as a leader in the current position?

1.

2.

3.

Which 2 or 3 leadership behaviors would your direct report benefit most from improving during the next 6 months?

1.

2.

3.



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